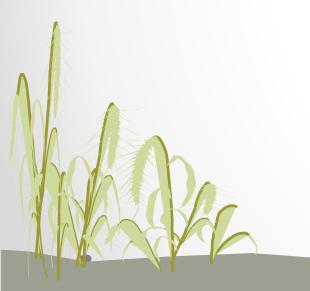
Reach and Engage Diverse Audiences



Jacki Zevenbergen,
Stormwater Education Program Manager





What is our goal?

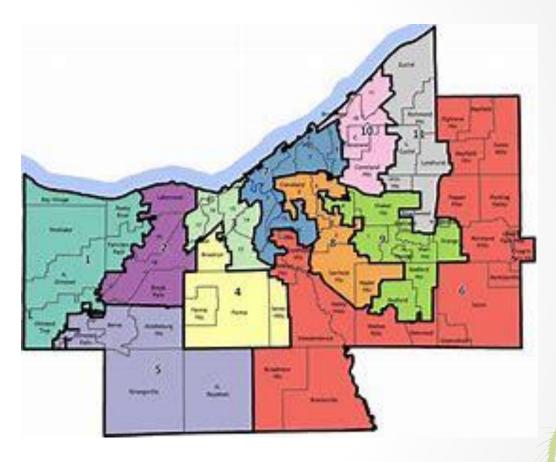
Increased participation in conservation - environmental justice

- To be more visible and relevant
- Service Projects for their community
- School projects
- To help spread the conservation message



CUYAHOGA COUNTY

- 1.2 Million residents
- ~36% non-white
- Over 90% developed
- Need better outreach to underserved audiences



Is this diversity reflected in our programs, board and staff?

- Yes, at times...
 - We get many requests to come to Cleveland events.
 - Area 2 Envirothon and Camp Canopy are not representative
 - improving
 - o Conservation service projects are sometimes representative.
 - Schools and other groups
 - o Need to attract non-white staff and board members





Who are we missing?

Several Cuyahoga cities, including Cleveland, Warrensville Heights, East Cleveland and Bedford Heights, are among the 17 cities in Ohio where non-white groups now make up a majority of the population (estimates released in December by the Census Bureau)



2017 Bedford Stream Cleanup





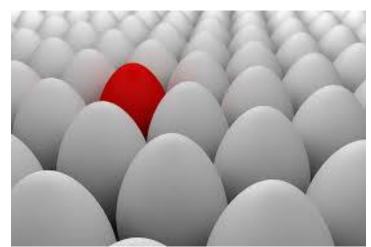
Why should we care about diversity?

• "In the end we will conserve only what we love; we will love only what we understand; and we will understand only what we are taught." (Baba Dioum, Senegalese forestry engineer, 1968.)

If the conservation message is not reaching a large segment of the population, they may not get engaged in conservation practices.

Challenges to creating equity in outreach programs?



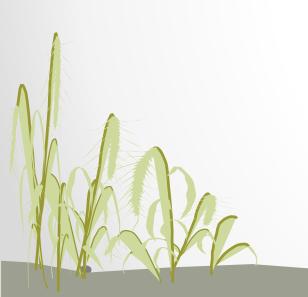






Economic

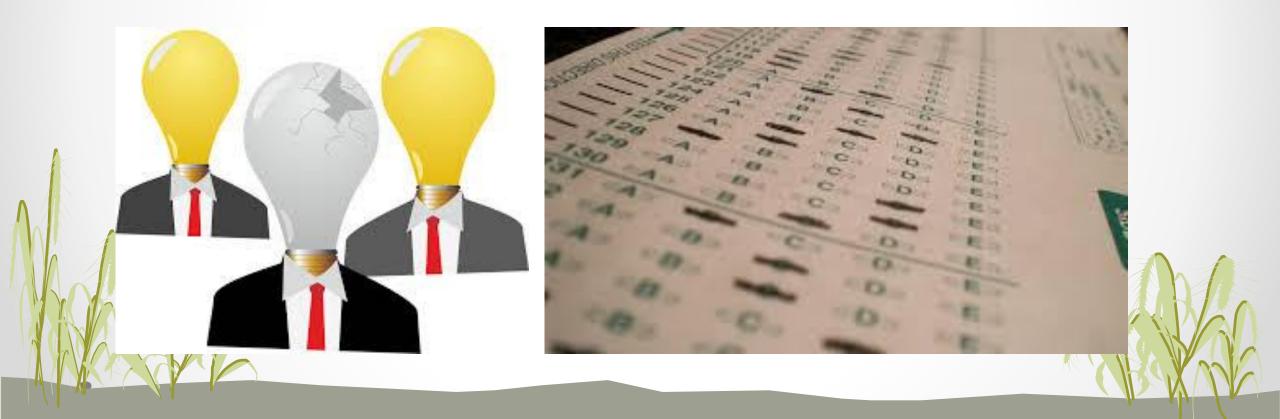
- School costs for transportation and substitute teachers can be prohibitive
- School lunch coordination
- Proper attire, gear





Logistical

- Teacher burnout
- Teachers focused on test scores



Logistical



- Transportation after school for training
- Mentors



Language barriers

Logistical



Logistical

Cancellations cause problems for the SWCD







Solutions

- Community led events
- Cleveland Youth Opportunities Unlimited
- Green Infrastructure Workforce Development
- YMCA
- Community Development Corporations
- Intern and volunteer recruitment
- Collaborations Ambassadors











Resources

- Scholarships
- Training materials kits
- Mentoring
- Parallel event Practice Envirothon
- Teacher workshops-Earth Partnership for School (Latino)





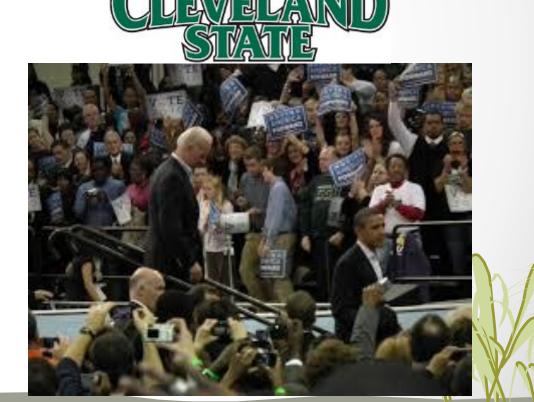




Other Solutions

- Reach out to local schools for volunteers and interns
- Job fairs
- Community Engagement











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