EVENT CODE OF CONDUCT

The National Association of Conservation Districts (NACD) hosts premier events for leaders in conservation, from conservation district officials and agency representatives to industry professional to learn, collaborate, network and share ideas. We believe that ensuring a wide, diverse range of voices that fully represent the diversity of the membership we serve is essential to a thoughtful, robust conversation as well as better decision-making and policy-setting.

To that end, NACD is dedicated to ensuring that our events and gatherings are an inclusive, respectful, productive, and harassment-free experience for all conference participants. Any behavior, whether personal or professional, that is unwelcome and offensive or shows disrespect or aggression toward any individual associated with NACD's event including but not limited to members, speakers/presenters, sponsors, vendors, and staff will not be tolerated.

NACD strongly encourages that conference participants report any behavior inconsistent with this Code of Conduct. If anyone is made to feel unsafe or unwelcome or observes someone else’s situational discomfort, that situation should be immediately reported Karla Maldonado-Mitchell, NACD’s Chief Operating Officer at karla-maldonado@nacdnet.org or via phone 202-595-9129. If you cannot locate NACD’s Chief Operating Officer, please contact the closest NACD staff member.

Violating any portion of this code of conduct may result in removal from event activities without refund or warning and potential prohibition from attending future events.

Terms of NACD’s Event Code of Conduct are non-negotiable and may be revised at any time by NACD management. Your registration for or attendance at any NACD event indicates your agreement to abide by this code of conduct and its terms.